

Upper Arlington City School Board Policy 5530

In accordance with federal law, the Upper Arlington Board of Education prohibits: "the use, possession, concealment, or distribution of any drug, or drug-related paraphernalia,

OR the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect by students

ON school grounds, on school vehicles, or at any school-related event." *For our student athletes this would expand to include any event, school or not-school related.*

NOTE Students involved in activities and sports who violate these policies will be subject to disciplinary action. When required by state law, the District will also notify law enforcement officials. When you sign the Code it is in effect 24 hours a day, 365 day a year.

RULE 1: CITIZENSHIP

Any conduct that results in dishonor to the participant, the team or organization, the school, or the school district is prohibited. This can include cheating, dishonesty, harassment, intimidation or bullying, hazing, theft, vandalism, disrespect, or violations of the law.

Voluntary Referral

- No Participation Loss
- If the option of Voluntary Referral has been used, the Second Violation will be viewed as a "second offense"
- Loss of Leadership position(s) for one (1) year
- Mandatory Assessment (if deemed appropriate by the administration)

1st Offense

- 20% Loss of participation
- Loss of leadership position(s) for one year

2nd Offense

- 50% Loss of participation
- Permanent loss of leadership positions
- Ineligible for any awards

3rd Offense

- Permanent loss of privilege to participate in extracurricular activities

NOTE: Loss of participation includes, contests and competitions.

UPPER ARLINGTON CITY SCHOOLS ATHLETICS CODE

Participation in athletics and extracurricular activities is a privilege extended to all students who meet eligibility requirements. Upper Arlington athletic and extracurricular programs promote a no-use message for students regarding drugs and alcohol.

RULE 2: UNDER THE INFLUENCE & POSSESSION OF DRUGS/ALCOHOL

Use, being under the influence of, or possession of drugs and/or alcohol is prohibited.

Voluntary Referral

- No participation loss
- If the option of voluntary referral has been used, the second violation will be viewed as a "second offense"
- Loss of leadership position(s) for one year
- Mandatory assessment

1st Offense

- 20% participation loss
- Loss of leadership position(s) for one year
- Required participation in the family assistance program
- Mandatory assessment
- All awards held until completion of family assistance program and assessment

2nd Offense

- 50% participation loss
- Permanent loss of leadership positions
- Required participation in the family assistance program
- Mandatory assessment
- Ineligible for any awards

3rd Offense

- Permanent loss of privilege to participate in extracurricular activities
- Mandatory assessment

RULE 3: SELLING/DISTRIBUTING DRUGS/ALCOHOL

Selling or otherwise supplying, transmitting, or distributing drugs and/or alcohol is prohibited.

1st Offense

- One year participation loss
- Violations reported to the police
- Permanent loss of leadership positions
- Required participation in the family assistance program
- Mandatory assessment
- Ineligible for any awards

2nd Offense

- Permanent loss of the privilege to participate in extracurricular activities
- Violations reported to the police
- Mandatory assessment

Our number one goal is to provide positive, healthy, competitive opportunities for our student athletes.

Tony Pusateri
Athletic Director
High School

Spencer Smith
Assistant Athletic Director
High School

LEARN MORE. START TALKING.
TheStandProjectUA.org

This document was produced by The Stand Project in collaboration with The Upper Arlington City Schools and the Athletic Department. Printing generously donated by The Ohio State University Wexner Medical Center.

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What is the process IF there is an alleged Code violation?

THE VOLUNTARILY REFERRAL OPTION demonstrates character and accountability and must:

- Take place *prior* to any report of violations.
- Be made by the student or the student accompanied by his/her parent/guardian.
- Be made within 24-hours unless the violation occurs on a weekend, then the referral must be made first-thing Monday morning.

Voluntary referrals will *not* result in participation consequences on the first offense. Students who commit a second code violation will be subject to an automatic second offense consequence.

NOTE: A student may use the voluntary referral option once. Involvement by law enforcement officials negates the option of voluntary referral.

For the purpose of cumulating violations of the Code, there are two periods of academic life:

1. Grades 7 - 8

Begins August 1st of the students 7th grade year.

Ends the last official school day of 8th grade.

2. Grades 9 - 12

Begins at the end of the middle school period.

Ends the last official day of school or competition of 12th grade.

Whichever day comes last.

It is our hope that these time periods help keep our student athletes healthy and safe 365 days of each year that they participate in Upper Arlington athletics.

Within each of these two separate periods of academic life, violations of the code are cumulative.

THE TEAM that comes together to help a student and family includes:

- School Administrator(s)
- Athletic Director
- Assistant Athletic Director
- Coach(es) or Advisor(s)
- The Student
- Parents/Guardians



I made a mistake.



FIRST, the school will notify the student **and** the student's parents/guardians of any alleged violation.



NEXT, the school will investigate the alleged violation by meeting with the student, the student's parents/guardians and any other individuals that might help paint a more robust picture of events.

What standard is used to determine whether a student has violated the Code?

We look at the credibility of a source and the collected evidence. The school understands that not every situation is exactly the same and the school works to treat each with fairness and respect with the ultimate goal of keeping our students healthy and safe.



THEN, after looking into the alleged violation, the school will determine the appropriate course of action.



FINALLY, if a penalty is deemed necessary, assessments and penalties must be completed within 60 days of the violation report.

- Assessments and Family Assistance Program initiation need to be completed within 60 days of a violation report.
- Playing/participation time penalty begins immediately.

NOTE: In the event that a Code violation occurs prior to the season/activity period then playing/participation time penalty will begin at the start of the season or activity period.



"Drugs" include:

- Tobacco/tobacco products
- Alcoholic beverages
- Chemicals which release toxic vapors
- Dangerous controlled substances
- Build-altering chemicals including: anabolic steroids, growth hormones, testosterone, HCG, and other hormones
- Drug paraphernalia
- Mind altering chemicals including: narcotics, depressants, stimulants, hallucinogens, marijuana, and prescription drugs
- Any substance that is a "look-alike" to any of the above

NOTE: A student taking a prescription drug must have the prescription in the original container that includes the student's name and directions for proper use.

Rules and penalties outlined here do not include a comprehensive outline and are designed to give general information. For a more in-depth look at the complete Upper Arlington Athletic and Extracurricular Activities Code and The Students Rights and Responsibilities Handbook please visit uaschools.org.



The district provides an age-appropriate, developmentally based, K-12 comprehensive chemical abuse prevention program that emphasizes:

- Alcohol education
- Drug education
- Prevention
- Intervention
- Assistance

These efforts are designed to address the legal, social and health consequences of alcohol and drug use. These programs provide information about effective techniques for resisting peer pressure to use illicit drugs and alcohol.

The board believes that, in order to help students make appropriate healthy-lifestyle decisions, the schools' program efforts must be linked to the efforts at home and in our community.

The district is concerned about any student who is a victim of alcohol or drug abuse and will help to facilitate the process by which she/he receives help. We will help families connect with programs and services available in the community.

If you have concerns Students and parents should contact the school principal or counseling office if help is needed.

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UPPER ARLINGTON SCHOOL BOARD POLICY ON DRUG-FREE SCHOOLS

The Upper Arlington School Board is committed to a no-use message for students regarding drugs and alcohol.

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